

## **Evolution of the Special Segments**

**Closed Hearing** 

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15/03/2017

**Public Information** 





Stages of the Evolution process and effective date of the Novo Mercado Regulation 2016





Acquisition of significant stake Satutory Audit Committee

Performance evaluation of the Board

Sustainability Report

Independent Directors

(indication process)

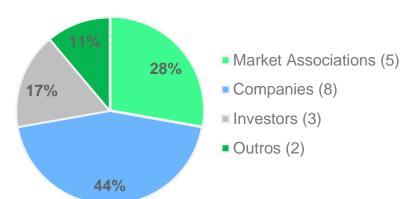
Internal Audit Compliance

Sanctions

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#### Second stage of the Public Hearing – main comments and suggestions received **Comments**



## Closec

learing-stages		
3/15/17 to 5/31/17	6/1/17 to 6/23/17	
1 <sup>st</sup> stage of Closed Hearing	2 <sup>nd</sup> stage of Closed Hearing	
Appraisal Stage	Voting stage	



Free Float		
<ul> <li>25%</li> <li>6 months to reset the free float in certain cases of non compliance</li> </ul>	<ul> <li>25% or 15%, depending on ADTV or offering</li> <li>18 months to reset the free float in certain cases of non compliance</li> <li>Controller tender offer that results in non compliance shall be made by "fair price"</li> </ul>	
Nível 2 = Novo Mercado	<b>Nível 2:</b> company subject to regulatory restriction that restrain the negotiation of ON shares can keep 50% of its preferred shares as free float.	
Shareholder Dispersion		
Every Offering	Only ICVM 400 Offerings	
Pre-operational Companies		
No rule	Negotiation permitted to non qualified investors after presenting annual financial statements indicating operating income.	



## **Board of Directors**

## New rules

Nomination Policy, obligation to disclose any resignation and compensation (min., med., max.), evaluation

Changes		
Independent Directors		
20% Objective requirements Evidence: declaration of the director	20% or 2 Objective requirements (restrictive) + subjective requirements Evidence: general meeting considering the declaration of the director + manifestation of the BD	



Disclosure

Exclusion of obligations

Financial Statements in English within 15 days after Portuguese version, Public Meeting with Analysts

Simplification of obligations

Annual Calendar

#### New Rules

Disclosure of material facts and press releases in English

Presentation of results

Policies (with guidelines for elaboration): Compensation, Nomination, Risk Management, RPT Sustainability Report



## Supervision and Control

## Audit Committee

<u>Statutory Committee:</u> according do CVM Rule no. 308, with one independent director and one specialist and disclosure of annual report.

#### OR

**Non Statutory Committee:** same rules applicable to the statutory committee. Quarterly report to the Board of Directors.

The participation of executives of the company, of controlling shareholders, of companies under its control or under common control is prohibited.

## **Internal Audit**

Role: assess the quality and effectiveness of the procedures of risk management, control and governance, with its role approved by the Board of Directors Activities reported to the Board of Directors or Audit Committee Audit appointed: only independent auditors registered at CVM

## Compliance

Duties of compliance, internal controls and corporate risks Prohibition of accumulation of financial and operational activities

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## **Corporate Reorganization**

In case of transfer of the shareholder base:

Rule: all resulting companies shall request listing at Novo Mercado / Nível 2.

Exception: most free float shareholders shall comply with the lack of entrance of all resulting companies of the reorganization at Novo Mercado / Nível 2.

# Delisting (voluntary)

<ul> <li>General meeting approval</li> <li>PTO by economic value</li> <li>Selection of the evaluator by the majority of the minority</li> <li>Triple list of evaluators indicated by the Board of Directors</li> </ul>	<ul> <li>PTO by fair value</li> <li>Exit quorum: 1/3, unless a bigger quorum is established at the bylaws.</li> <li>Procedure: according to CVM Rule no. 361 (including second valuation report)</li> </ul>
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Acquisition of relevant stake

Only for Novo Mercado

Relevant stake: 20% to 30% (at the company's discretion)

Price: highest price paid by the purchaser in the last 6 to 12 months (at the company's discretion) Waiver from the rule: companies that already provide, in the bylaws, defensive tactics for share dispersion or poison pill



## Sanctions

Procedure for the application of sanctions is unclear and with many gaps (especially regarding appeals)

Fines:

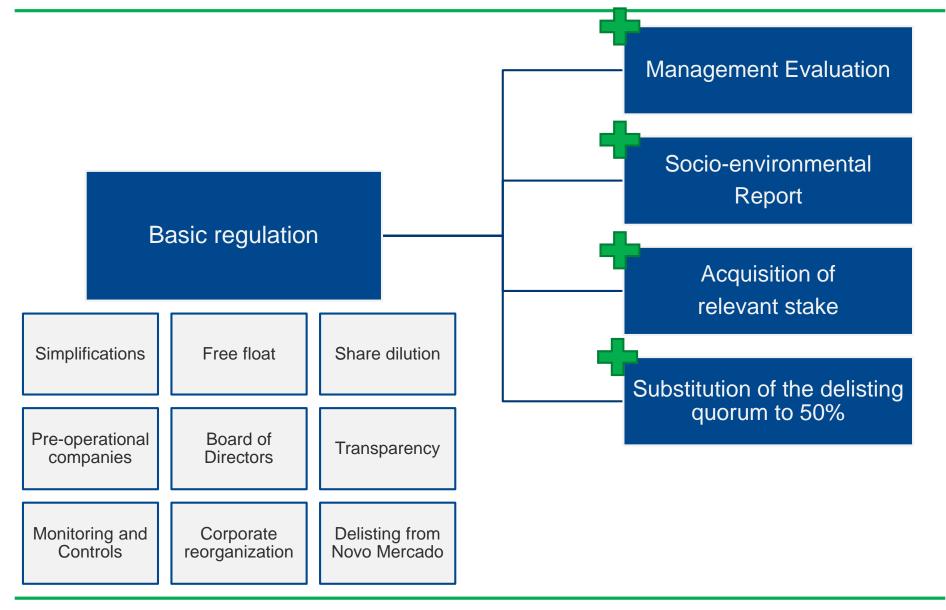
- Values in R\$
- Values in % of the free float (50%)

Table correlating non-compliance, applicable fine values and responsible persons Clearer procedures for the application of sanctions and with suppressed gaps

Fines with ranges of predefined values depending on the non-compliance:

- Values in R\$
- Values in % of free float (1/5) or R\$ 5MM, whichever is higher







## **Remember!**

- Voting period: from 06/01 to 06/23
- Submission of the votes to:
  - <u>audiênciarestritanm@bvmf.com.br</u>
  - <u>audiênciarestritan2@bvmf.com.br</u>

Considering the importance of the matter, it is strongly recommended that the proposal should de evaluated by the Company's Board of Directors.



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