

Summary of skills and experiences of Directors nominees



Main skills and experiences	Roberto Castello Branco	José Luciano Penido	Mauro Cunha	Fernando Buso	Marcelo Gasparino	Rachel Maia	Clinton Dines	Eduardo Rodrigues	Elaine Donward-King	José Maurício Coelho	Ken Yasuhara	Maria Fernanda Teixeira	Murilo Passos	Ollie Oliveira	Roger Downey	Sandra Guerra
Administrative skills																
Experience as ceo	★ ★	★ ★				★ ★			★	★		★				★ ★
Knowledge on business in asia	★						★ ★	★	★		★			★	★	
Institutional relations	★ ★	★ ★	★ ★	★	★ ★	★		★		★ ★			★	★ ★	★	★
Knowledge on Vale	★ ★	★ ★		★	★			★		★			★		★ ★	★
Functional skills																
Safety and risk management	★	★	★						★ ★							
Operations management	★	★				★			★						★	
Talents & cultural transformation	★ ★	★	★	★	★	★			★ ★			★	★ ★			★
Business innovation	★		★			★			★		★			★	★	★
Sustainability & ESG	★ ★	★ ★	★ ★	★	★ ★	★			★ ★	★		★ ★		★		★ ★
Finance	★ ★		★ ★	★ ★	★		★		★	★ ★		★		★ ★	★ ★	
Digital transformation	★		★			★						★ ★				
Commercial and trading						★	★ ★	★ ★	★		★ ★		★		★ ★	
Sectoral skills																
Mining	★ ★	★ ★					★ ★	★ ★	★ ★		★		★	★ ★	★ ★	
Steel industry	★	★			★			★			★				★	
Global supply chain logistics	★					★		★			★				★	
Independent	YES	NO	YES	NO	YES	YES	YES	NO	YES	NO	NO	YES	NO	YES	NO	YES
★ Solid knowledge/expertise	★ ★															
★ ★ Notorious knowledge/expertise																
Scorecard																
Number of skills	14	9	7	5	6	9	4	7	10	5	6	5	5	6	11	5
Total Score	21	14	10	6	8	10	7	9	14	7	7	7	6	9	16	6

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